



The mission of the Elbert County Library District is to provide the materials, programs, expertise and facilities to support the cultural, educational, and leisure activities of our diverse communities.

Elbert County Library District  
Board of Trustees Meeting  
Tuesday, November 25, 2008, 6:30 pm  
District Office, Elizabeth, CO

- I. Board President Nancy Orth called the meeting to order at 6:35 p.m. Attending were Board Members Fred Beisser, Jeff Lehman, and Lisa Christner and Director Kari Baumann. Board member Kirsten King was absent.
- II. Pledge of Allegiance
- III. Introduction of Guests  
Jan Gabehart, Jeff Kendig
- IV. Additions or Deletions to the Agenda  
None
- V. Approval of Minutes
  - a. October 22 Board Meeting (Revision to spelling for "Baumann")
  - b. October 6 Work Session
  - c. October 1 Work Session (Revision to spelling for "Gabrielski")

Motion made by Jeff Lehman to accept all minutes with corrections as noted. Second by Lisa Christner. All in favor.
- VI. Opportunity for Public Comment  
None
- VII. Officers Reports  
Treasurer's Report – Approval Payroll and Bills
  - a. Motion to approve checks #11169#11205 and auto deposits by Lisa Christner. Jeff Lehman seconded the motion. All in favor. Motion Carries.
- VIII. Director's Report
  - a. Kari Baumann reported that background checks for all employees will be starting soon. Kari to check with Elbert County Sherriff's Office and Mountain State Employer's Council to conduct the checks.
- IX. Branch Manager's Report
- X. Trustee Report
  - a. Discussion Items



- i. Site Locations for Elizabeth Branch Library-Discussion ensued over the possible locations for Elizabeth Branch expansion. The District has narrowed their site selection to four possible locations in and around the Elizabeth town limits. Kari Baumann met with architect Dennis Humphries to review the locations. Dennis believes that the Beverly Street property offers more of what the library is looking for and needing long term. There were questions from the Board about how quickly the properties could be turned into a working library. Kari is going to get pricing information on all properties. Kari will put together a weighted matrix to be used by the Board in making a final recommendation.
  - ii. Draft Budget revision-The Board discussed more revisions to the budget.
  - iii. Draft Strategic Plan revision-Tabled until next Regular Board Meeting
  - iv. Holiday Party- The Board planned the menu for the party. Fred Beisser made a motion to give year-end bonuses of \$350 to each regular staff member and \$90 to each substitute for an approximate cost of \$7495. The motion was seconded by Jeff Lehman. All in favor.
  - v. CAL Report-Board members shared their experience from CAL.
- XI. Motion to adjourn to Executive Session pursuant to Colorado Revised Statutes 24-6-402(4) (f) to discuss personnel matters at 9:20 PM. The motion was seconded by Jeff Lehman. All in favor. Motion by Fred Beisser to close executive session and return to meeting at 9:50. The motion was seconded by Jeff Lehman.
- XII. Motion made by Fred Beisser to adjourn the meeting at 9:50 pm. Second by Lisa Christner. None opposed.

Next Meeting: Public Hearing on Budget, Monday, Dec.8, 5:00PM, District Office  
Next Meeting: Special Board Meeting-Budget Approval, Monday, Dec.8, 5:15PM, District Office  
Next Regular Board meeting: Tuesday, December 23, 2008, 6:30PM, District Office.

Submitted by: Lisa Christner, Secretary